



Version 1.0 22 Sep 2010

Compensation Plan Synopsis

	Qualified Distributor	Garnet	Jade	Pearl	Sapphire	Ruby	Emerald	Diamond	Blue Diamond	Green Diamond	Purple Diamond	Red Diamond	Double Red Diamond
*Rank (Placement Tree)													
Personal Volume (QV)							100						
Group Volume (QV)	100	300	2,000	5,000	10,000	25,000	50,000	100,000	250,000	500,000	1,000,000	2,000,000	4,000,000
Power Leg Max (QV)		200	1,200	3,000	6,000	15,000	30,000	60,000	150,000	300,000	600,000	1,200,000	2,400,000
Third Leg (QV)					500	1,250	2,500	5,000	12,500	25,000	50,000	100,000	200,000
** Recruiting Bonus (SV) 55% Sponsor Tree	Levels												
	Level 1	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
	Level 2		10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
	Level 3			10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
	Level 4				10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 5					5%	5%	5%	5%	5%	5%	5%	5%	
Differential	20%	30%	40%	50%	55%	55%	55%	55%	55%	55%	55%	55%	55%
Generation Match (Sponsor Tree) 55%	1st Gen.					15%	15%	15%	15%	15%	15%	15%	15%
	2nd Gen.					10%	10%	10%	10%	10%	10%	10%	10%
	3rd Gen.						10%	10%	10%	10%	10%	10%	10%
	4th Gen.						5%	5%	5%	5%	5%	5%	5%
	5th Gen.							5%	5%	5%	5%	5%	5%
	6th Gen.								4%	4%	4%	4%	4%
	7th Gen.									3%	3%	3%	3%
	8th Gen.										2%	2%	2%
	9th Gen.											1%	1%
Leadership Pools								1.5%			0.05%		
* Rank Bonuses			\$ 300	\$ 500	\$ 1,000	\$ 1,500	\$ 5,000	\$ 25,000	\$ 100,000	\$ 500,000			
Car Program								Level 1	Level 2	Level 3			
*** PayGate Accumulator (CV) 44% Placement Tree	PayGate	1	2	3	4	5	6	7	8	9	10	11	12
	Power Leg	200	700	2,200	4,500	9,000	18,000	40,000	90,000	200,000	400,000	1,000,000	2,000,000
	Small Leg(s)	100	500	1,500	3,000	6,000	12,000	27,000	55,000	125,000	260,000	450,000	900,000
	Third Leg Min					400	1,000	2,000	6,000	12,000	18,000	40,000	100,000
	Rate	5%	7%	8%	7%	6%	5%	3%	1%	1%	0.50%	0.25%	0.25%

This is a one page summary of the Kyani Compensation Plan. For details, terms, conditions, qualification, etc, please see the Kyani Compensation Plan Detail

* Ranks must be achieved and maintained to qualify for Bonuses. Some bonuses are time sensitive. (see Detailed Comp Plan)

** Depending on Market, Kyani pays either Level or Differential but NOT BOTH. Differential may pay others in your downline which may affect your percentage. (See Detailed Comp Plan)

*** PayGates are not tied to Ranks. (See Detailed Comp Plan)